

## Comparison of Supervisory Authority Requirements for Skills and Competencies of a DPO

Skill/Competence	Guidance/*Certification Scheme	
	Spain*	France
Compliance with principles relating to processing, such as purpose limitation, data minimisation or accuracy	●	●
Identifying the legal basis for data processing	●	●
Assessment of the compatibility of purposes other than those which gave rise to initial data collect	●	
Determining whether any sectoral regulation may determine specific data processing conditions that are different from those established by the GDPR	●	
Designing and implementing measures to provide information to data subjects	●	●
Establishing mechanisms to receive and manage requests to exercise the rights of the data subjects	●	●
Assessing requests to exercise rights of the data subjects	●	
Hiring data processors, including the content of the contracts of legal documents that regulate the controller-processor relationship	●	
The candidate knows the legal framework relating to the outsourcing of the processing of personal data		●
Identifying international data transfer instruments that are suited to the needs and characteristics of the organisation and the reasons that justify the transfers	●	●
Design and implementation of data protection policies	●	●
Data protection audits	●	●
Establishing and managing a register of processing activities	●	
Familiar with the content of the processing activity register, the category of processing activity register		●
Risk analysis of the processing operations carried out	●	
Can identify data protection measures by design and by default that are suited to the risks and nature of the processing operations		●
Implementing data protection measures by design and by default that are suited to the risks and nature of the processing operations	●	
Knows how to participate in identifying security measures that are suited to the risks and nature of the processing operations		●
Implementing security measures that are suited to the risks and nature of the processing operations	●	
Familiar with the the documentation of data breaches		●
Familiar with the documentation necessary to prove compliance with the data protection regulations		●
Knows how to identify personal data breaches requiring notification to the supervisory authority and those requiring communication to data subjects		●
Establishing procedures to manage violations of data security, including assessing the risk to the rights and freedoms of the data subjects and procedures to notify supervisory authorities and the data subjects	●	
Determining the need to carry out data protection impact assessments	●	●
Knows how to verify implementation of a DPIA		●
Able to provide advice on dpia (especially methodology, possible outsourcing, technical and organisational measures to be adopted)		●
Carrying out data protection impact assessments	●	
Relations with supervisory authorities	●	●
Develop training and awareness programmes for staff and senior management on data protection issues		●
Implementing training and awareness programmes for personnel on data protection	●	●
Provide training and awareness programmes for staff and senior management on data protection issues		●
Knows how to ensure the traceability of activities, particularly with the help of monitoring tools or annual report		●
<b>Prerequisites</b>		
Demonstrate professional experience of at least 5 years on projects and/or activities and tasks related to DPO functions regarding data protection	●	
Demonstrate professional experience of at least 3 years on project and/or activities and tasks related to DPO functions regarding data protection, and at least 60 hours of recognised training on subjects related to the programme	●	
Demonstrate professional experience of at least 2 years on projects and/or activities and tasks related to DPO functions regarding data protection, and at least 100 hours of recognised training on subjects related to the programme	●	
Demonstrate at least 180 hours of recognised training on subjects related to the programme	●	
At least 2 years of professional experience in projects, activities or tasks related to the tasks of the DPO with regard to the protection of personal data		●
Proof of at least 2 years professional experience and at least 35 hours of training in the protection of personal data received by a training organisation		●
<b>Ethics</b>		
Legality and integrity	●	
Professionalism	●	
Responsibility	●	
Impartiality	●	
Transparency	●	
Confidentiality	●	

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<b>Assessment break down</b>	<b>Spain</b>	<b>France</b>
GDPR - national rules, European directive on e-privacy, guidelines and guides from EDPB	50%	50%
Accountability - personal data processing risk assessment and management; data protection impact assessment, data protection by design, data protection by default	30%	
Responsibility		30%
Techniques to ensure compliance with data protection regulations and other knowledge - security audits, data protection audits	20%	
Technical and organisational measures for data security with regard to risks		20%
<b>Format</b>	150 MCQ	At least 100 MCQ
To pass	75% in total, 50% in each of the 3 blocks	75% in total, 50% in each of the 3 areas
<b>Valid for</b>	3 years	3 years